

Wilderness Instructor Positions with Adventure Treks

Position:

Wilderness Instructors: Programs run in Alaska, British Columbia, Oregon, Washington, Northern California, Colorado, and North Carolina.

Organization: Adventure Treks

[Adventure Treks](#) is unique among summer outdoor programs because of the incredible community experiences we facilitate. This is rewarded with an industry high: 70% annual instructor return rate and close to a 60% student return rate. Adventure Treks focuses exclusively on creating the very best wilderness adventure programs for teenagers, ages 12 -18. In addition to an immeasurable amount of fun, programs are designed to teach leadership, teamwork, creative problem solving, self-sufficiency, confidence building, community living and outdoor skills. In the summer months, Adventure Treks provides unique 16-29 day adventure outdoor experiences. During the fall Adventure Treks offers week- long outdoor educational programs for schools in the mountains of Western North Carolina. Seasonal staff applicants can choose to work summer months (June – August) or from late May through early November.

Job Description:

Instructors are expected to be excellent role models as they teach a variety of outdoor skills and foster a close community. Course size is generally twenty-four students with six instructors. Outdoor skills taught include: backpacking, rock climbing, mountaineering, mountain biking, whitewater kayaking, canoeing, cooking, orienteering, Leave No Trace concepts, and general environmental education. Other specialized skills will be taught in conjunction with outfitters. On each Adventure, the six- person instructor team works closely together to coordinate all aspects of the trip including: instruction in all outdoor activities, risk management, managing group dynamics, menu planning, purchasing food, laundry, transportation, coordinating with outfitters, maintaining equipment, and handling medical issues. Instructors receive support while in the field from the Director and Regional Directors.

Minimum Requirements:

- At least 21 years old (average instructor age is 27)
- College graduate strongly preferred
- Wilderness First Responder and CPR
- Several years experience working with teenagers
- True concern for students' growth and well-being
- Solid outdoor skills in a variety of activities
- Several years experience leading wilderness programs
- Expertise in Leave No Trace principles
- Outstanding role model and mentor for youth
- A clean driving record
- Ability to work with little / no time off and limited personal time

Benefits for working with Adventure Treks include:

- Very competitive salary

- Partial travel reimbursement for Summer Adventures
- The opportunity to work with outstanding students
- Potential to work from May or June through early November
- Dynamic work environment with 5 other incredible instructors
- Professional development
- Outdoor experiences throughout the Western United States and Southeast
- Professional purchase discounts

If you feel you meet our qualifications, please email a copy of your resume to our Staffing Director Josh at:

josh@adventuretreks.com and we will email you our application. Once we receive your completed application, we can begin our extensive interview process. The interview process includes three interviews to ensure we are a good match for each other. We will also check your references and perform a background check. This hiring process is time-intensive, but we have found it to be the best way to create incredible 6-person instructor teams. We will be accepting applications until March 31st, 2014.

josh@adventuretreks.com

Josh Goldbach

Staffing Director

AdventureTreks.com

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