

Assistant Field Director

Description:

[New Vision Wilderness](#) (NVW) is currently seeking applicants for Assistant Field Director (AFD). This is a full time position for our Medford, WI based programs. NVW is a wilderness therapy company offering adventure and experiential therapy for struggling pre-teens, adolescents, and young adults. We are a dynamic and growing small business that is owner operated. This is a new position at this location.

AFD's are responsible for ensuring a safe and therapeutic milieu for our groups of 13-17 year old struggling teens and young adult programming. AFD's are responsible for collaborating with Field Directors on all matters concerning client and field operations. This includes and is not limited to planning group itineraries, assisting in the management of Field Instructor's schedules, professional development, crisis response intervention and prevention, policy implementation, and direct care of clients. To qualify for this position there is a 3 month minimum training and assessment period. The training period provides opportunity for the applicant to learn our intensive clinical modality through experiential training, and acquire a deep understanding of NVW policy and procedures. During the assessment phase the applicant is on a rotating and variable shift with direct care responsibilities. This position requires flexibility, relocation, sound decision making abilities, solution driven attitude, and a love for working in the outdoors.

This job will be offered as a full time position, with salary depending on applicant's experience, willingness to commit to the training process, and flexibility with different duties.

This position entails: (but not limited to)

- Manage day to day programming and healthy group milieu
- Recruit, assess, train, and support Field Instructors
- Ensure physical and emotional safety for all clients and staff
- Implement NVW Policies and Procedures
- Maintain the clinical modality
- Sustain NVW Core Values
- Respond to crisis and enforce emergency protocols
- Flexibility to work in direct care and weekends as needed
- Assist with logistics, enrollments, and other office duties as needed

Requirements:

- Minimum of three years of experience working in the wilderness therapy setting or related field
- 21+ years old
- BS/BA degree required (related field preferred)
- Certified Wilderness First Responder and CPR required
- Lifeguard and other adventure certifications preferred

- Stay overnight in the field a minimum of two nights per week
- Own your own backpacking gear
- Ability to lift and carry 50+ pounds for extended durations
- Excellent leadership skills, strong communication skills, creative with excellent problem solving skills
- Must be able to pass a background investigation
- Clean driving record with a valid driver's license

*This position requires a residency in or near Medford, WI.

Salary/benefits:

Competitive salary based on overall experience. Pro-deal availability. Performance-based bonuses. Health Insurance benefits and paid vacation. Training stipend and hiring stipend available!

NVW provides training and a friendly and challenging work environment with room for advancement within the company

How to Apply:

Get started by downloading our application at newvisionwilderness.com or email your resume, application, and cover letter with references to apply@newvisionwilderness.com