

Share your passion for the outdoors while getting paid to do what you love! L.L.Bean is seeking seasonal part-time Kids Camp Counselors for our Outdoor Discovery School in Freeport, ME.

Position Purpose:

L.L.Bean Kids' Camp is looking for energetic and enthusiastic students and teachers who are eager to share their love of the outdoors. Working in small groups, counselors will be in charge of facilitating a fun and positive learning experience through a variety of outdoor activities. Counselors will work with L.L.Bean Instructors to teach the skills of kayaking, stand-up paddle boarding, archery, and fly casting. Counselors will also be responsible for teaching specific activities such as geocaching, orienteering, knot tying, and nature studies, as well as running a variety of games and initiatives. By facilitating fun outdoor experiences, teaching new skills, respect for the environment, and building confidence, we hope to play a role in inspiring our campers to be lifelong outdoor enthusiasts and good stewards of the environment.

Responsibilities:

- Understand and execute the goals of the Outdoor Discovery Schools Kids Camp.
- Assist in the direction, supervision, and organization of campers in their group within activities and throughout the camp.
- Create a safe, inclusive environment for everyone
- Complete morning preparations and end of day activities and responsibilities
- Teach the Kids Camp curriculum with enthusiasm, creativity, and professionalism
- Immediately communicate any camper behavioral concerns to co-counselors, ODS instructors and/or supervisors
- Take immediate and appropriate action to rectify any unsafe conditions.
- Immediately communicate any safety concerns to co-counselors and or supervisors.
- Participate in end of day briefings and communicate any issues that negatively impact the campers experience or program quality.
- Model L.L.Bean's core values of Outdoor heritage, Service, Respect, Integrity, Perseverance, and Safe and Healthy Living.
- Assume additional related duties and responsibilities as assigned.

Qualifications:

- High-energy, dynamic camp counselor with strong initiative, and a passion for the outdoors
- Experience as a Camp Counselor in Training or in another camp leadership role preferred
- Experience working with kids
- 18 years of age or older
- Course work or degree in Outdoor Education or Childhood Education preferred
- Excellent interpersonal skills
- Able to communicate effectively verbally and in writing
- Computer literate
- Certified in First Aid and CPR
- Available to attend training is in early June
- Available to work 8:30am-4:30pm Monday - Friday from June 23 to August 22

Health and Safety Requirement:

Ensure compliance with the L.L.Bean Comprehensive Health and Safety program by knowing and following all safety guidelines, policies, procedures, and expectations. Take immediate and appropriate action to rectify any unsafe conditions.

L.L.Bean offers competitive wages, additional pay if working on a holiday, access to 401(k) program, as well as a significant (25-40%) employee discount. For more details, please refer to the benefits section on our website at www.llbeancareers.com

We recognize the importance of diversity in creating a better world and a stronger organization. L.L.Bean is an equal opportunity employer.